

# TIMMONS GROUP

engineer your future



**TIMMONS GROUP**  
YOUR VISION ACHIEVED THROUGH OURS.

Site Development | Residential | Infrastructure | Technology  
[www.timmons.com](http://www.timmons.com)





## Engineering Your Success and Ours

**Your future is not just about your career.** It's about your life and the things that are most important to you. Family, community, faith and all the intangibles that enrich your life every single day. Timmons Group recognizes this, and we strive to help you become better at your profession, while creating an environment that cultivates a healthy work-life balance.

Our focus on quality and service is why we have won numerous awards, including ranking as one of *Engineering News-Record's* "**Top 500 Design Firms**" for more than a decade. But none of our success could be achieved without attracting and retaining the people who make it all happen every day.

That is why, on top of a healthy list of benefits, Timmons Group also allows time for fun. You'll join us for "**Lunch on the Lawn,**" "**Kudos in the Commons**" and other exciting company activities that help strengthen our team-oriented atmosphere. With your future in mind, we have also created a comprehensive training program that will provide you with the technical and professional skills needed to succeed.



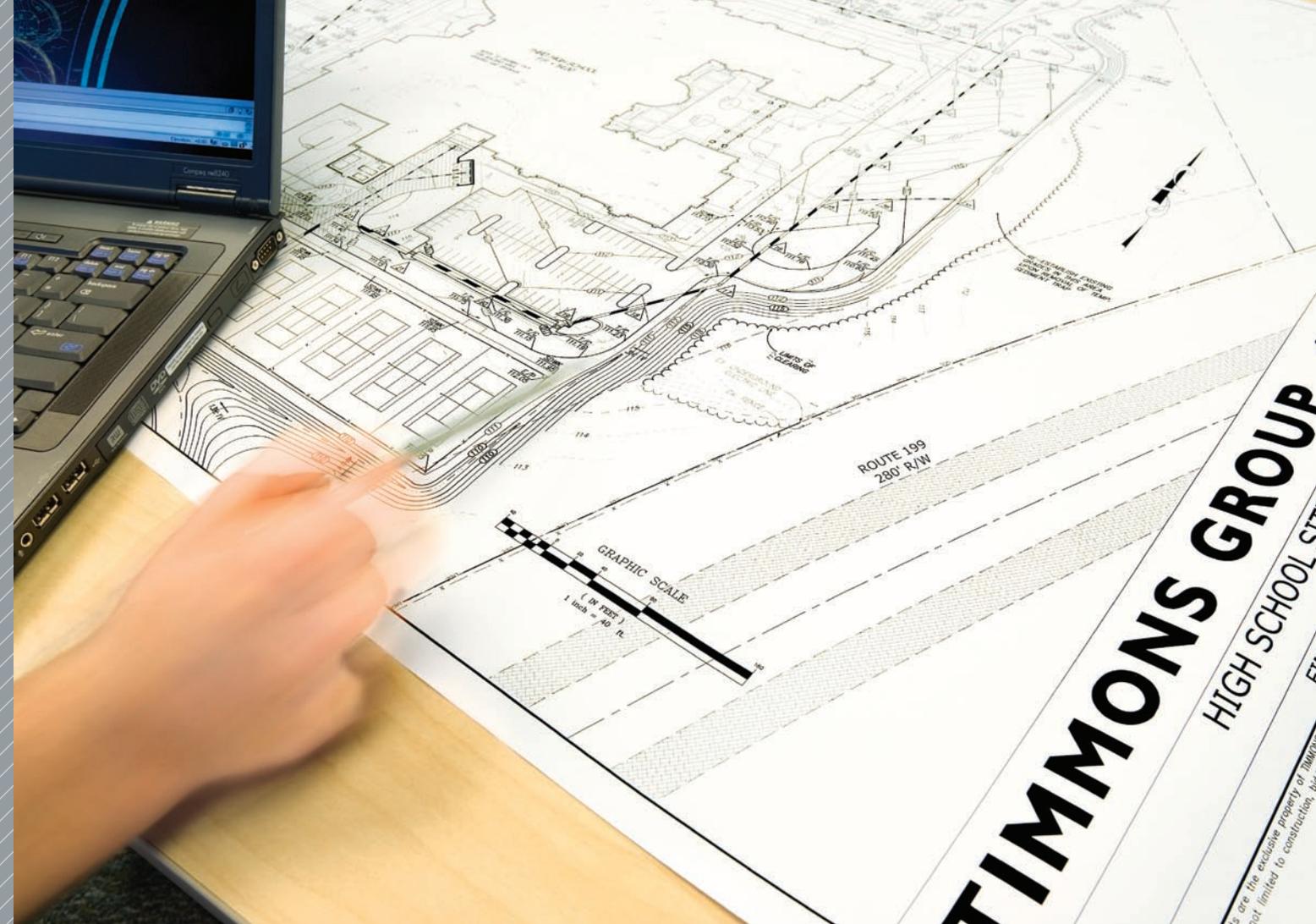


## Who We Are, What We Do

We are more than 350 professionals working in offices throughout Virginia and North Carolina that provide a full range of civil engineering, surveying, geotechnical engineering, construction management, land planning, environmental and GIS technology services in the Mid-Atlantic region. We provide our public, private and corporate clients with:

- Site Development
- Stormwater Management
- Construction Management
- Surveying and GPS Control
- Environmental Services
- Landscape Architecture
- Utilities Infrastructure
- E-Government Solutions
- Transportation Engineering and Highway Design
- Water and Wastewater Facilities Design
- Traditional Neighborhood Design
- Geographic Information Systems (GIS)
- Geotechnical Engineering and Materials Testing
- Urban Planning and Redevelopment
- Land and Community Planning
- LEED® and Sustainable Design

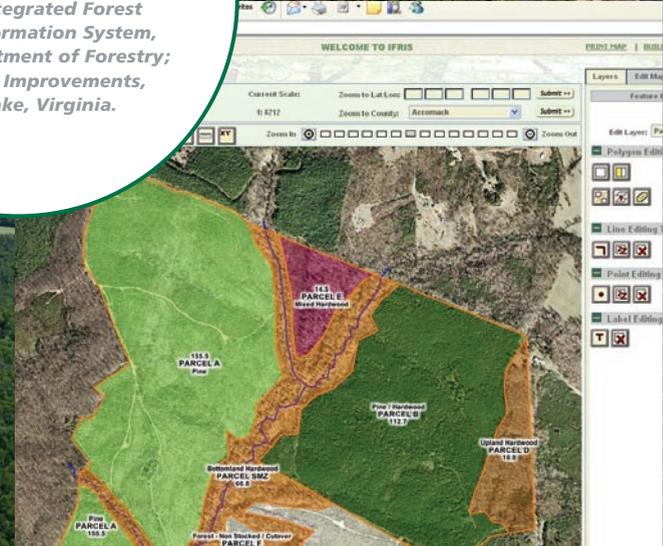
To accomplish all of these things, we are always looking for talented and motivated engineers, project managers, surveyors, environmental scientists, land planners, landscape architects and GIS specialists and developers. Specifically, we are looking for people to help our clients achieve their vision, while demonstrating our mission and values.





*Clockwise from top left: The Pointe at Bellgrade, a 54-unit adult community in Chesterfield, Virginia; Goochland Pump Station and Force Main, Goochland County, Virginia; Richmond International Raceway, Henrico County, Virginia; Geodetic Control Survey at Arlington National Cemetery, Arlington, Virginia.*

*Clockwise from top left: Richmond City Center Urban Redevelopment, Richmond, Virginia; St. Francis Medical Center, Chesterfield County, Virginia; Integrated Forest Resource Information System, Virginia Department of Forestry; US Route 17 Improvements, Chesapeake, Virginia.*



## Our Mission, Our Values, Your Goals

Our mission is clear: **“To achieve unparalleled understanding of our clients, their businesses and their visions, resulting in unrivaled customer service and shared success.”** While not an easy task, it provides our team with the opportunity to stretch their horizons, grow professionally and achieve excellence. From our mission comes our values, which further define and challenge us:

- **Institutional Knowledge**
- **Discipline**
- **Teamwork**
- **Integrity**
- **Life Balance**
- **Heritage**

*Timmons Group employees benefit from onsite training through TG Tech, our firm-wide training program designed with you and your future in mind.*





## Take the Next Step, Experience the Benefits

There will be plenty of people to support your growth and success at Timmons Group, but we need you to take the first step by applying online. Go to [www.timmons.com](http://www.timmons.com) and click on **Careers**. From there you can search available jobs and apply online using our secure application system. Feel free to browse our website or call us at **(804) 200-6500** for more information.

When you join Timmons Group, you'll become part of a firm that has made it our business to create an environment that motivated people *want* to join—and where they want to stay. Here are some of the benefits you'll experience at Timmons Group:

- Comprehensive medical, vision, dental and prescription drug coverage
- 401(k) retirement savings plan with generous company match
- Generous paid time off and holidays
- Employer-paid life insurance, short and long-term disability
- Flexible spending program for medical and dependent care
- Professional memberships, certifications and registrations
- Tuition reimbursement
- Employer-sponsored 529 College Savings Plan
- Flextime and summer work hours
- Annual profit-sharing distribution
- Employee referral bonus program

